



**The Carmon Group (CGI) recruits  
Mark Stewart as  
Director of Operations  
for Water Star Inc.,  
Division of Tennant Company**

News Release Date: October 14, 2011

CGI is pleased to announce that Mark Stewart has been hired by Water Star ([www.waterstarinc.com](http://www.waterstarinc.com)), Division of Tennant Company ([www.tennantco.com](http://www.tennantco.com)) as Director of Operations. This is a newly created role, reporting to the General Manager of Orbio, a subsidiary of Tennant Company. Mark will be responsible for business operations, including strategic and planning and management within the division.

Mark Stewart spent the last 13 years with Schneller in Kent, Ohio as the Director of Engineering, Director of Facilities and most recently as the Director of Operations. He is a proven leader with an undergrad in electrical engineering from the University of Akron and a Masters of Technology from Kent State University.

About Water Star and Tennant Company: Water Star is a technology driven company with decades of expertise in providing proprietary electrodes and specialized coatings utilized in electrochemical systems. Tennant Company acquired Water Star in the first quarter of 2011 to expand its portfolio of technology companies. Minneapolis-based Tennant Company (NYSE: TNC) is a world leader in designing, manufacturing and marketing solutions that help create a cleaner, healthier world. Its products include equipment for maintaining surfaces in industrial, commercial and outdoor environments and coatings.

Chris Carmon and Sandy Stern were the search consultants managing this assignment. CGI is a retained search firm based in Cleveland, Ohio. We specialize in senior leadership roles in operations, engineering, business development and finance across a variety of industries.

---

**For additional information, contact:**

Chris Carmon

Direct: 216-328-5643

[chriscarmon@carmongroup.com](mailto:chriscarmon@carmongroup.com)